

**OHIO AGGREGATES & INDUSTRIAL MINERALS ASSOCIATION**  
**EMERGING LEADER**  
**2025 CANDIDATE APPLICATION**

This form should be completed by the **candidate** for inclusion in the 2025 Emerging Leader Program.

**CANDIDATE INFORMATION**

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_ Date: \_\_\_\_\_

Company: \_\_\_\_\_ Company Position/Title: \_\_\_\_\_

Company Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_ Sponsor's Name: \_\_\_\_\_

How did you hear about this opportunity? \_\_\_\_\_

Years of service in the industry: \_\_\_\_\_ Years active with OAIMA: \_\_\_\_\_

**Please Complete the Following Sections (you may include attachments):**

**MOTIVATION TO ADVANCE THE INDUSTRY...** \_\_\_\_\_

**MOTIVATION FOR PERSONAL GROWTH AND DEVELOPMENT...** \_\_\_\_\_

**LIST OF BUSINESS AND PERSONAL AFFILIATIONS...** \_\_\_\_\_

**LIST OF CHARITABLE AND HUMANITARIAN ACTIVITIES...** \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

By completing this form, you agree that you will attend all 5 of the 2025 session dates, including the 2025 OAIMA Annual Meeting "Emerging Leaders" graduation ceremony. The selection committee will review all applications and will notify the chosen participants for the 2025 Emerging Leader Program.

The 2025 Emerging Leader Program tuition includes all the following benefits:

- Speaker fees and curriculum
- Meeting room and venue costs
- Food and beverage
- Transportation to plant visits and networking events
- Full Registration to 2025 OAIMA Annual Meeting and Trade Show

\*\*Tuition does not cover lodging or transportation to and from the program sessions.

**Mark Your Calendar for these Important Session Dates in 2025**

Session 1 – May 7-9

Session 2- July 23-25

Session 3- August 27-29

Session 4- October 8-10

Session 5 – OAIMA Annual Meeting and Trade Show Reception Nov. 12, Graduation November 13, 2025

Deadline for Submittal April 1, 2025



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*Graduates are recognized at the OAIMA Annual Meeting.*

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